Carl Sandburg College, an equal opportunity/affirmative action employer and educator, complies with all applicable federal, state and/or local laws prohibiting discrimination. It is the policy of the College that no person shall be discriminated against in employment, educational programs and activities, or in admissions on the basis of race, color, religious affiliation, gender (sex), sexual orientation, gender identity or expression, national origin, ancestry, genetic information, age, disability, arrest record status, marital or family status, citizenship status (with regard to employment), military status, unfavorable military discharge, sexual harassment, order of protection status and status in any group protected by applicable federal, state and/or local laws.